



State-of-the-art and HR are no longer a contradiction in terms.

The modern business world can turn on a dime and so, unfortunately, can modern business regulations. Through an intuitive web-based interface, StratEx delivers a comprehensive HR ecosystem that automatically updates to reflect changing business regulations and is easily adapted to your company's unique culture and evolving needs, from applicant-to-COBRA.

How it works

Our platform, eStratEx, is built as an Action-over-Data approach. In other words, it translates standard HR functions into easily configurable action-oriented tasks, making it simple for employees to complete everything from time off requests to online training courses – all with the touch of a few keystrokes. Information is available in real-time, allowing managers to respond instantly and efficiently – and all that data is accessible at any time and from anywhere. In fact, the technology is so intuitive, even the CEO can use it. No user manual required - your entire organization can be up and running confidently with minimal training – from week one.

Peace-of-mind is all part of the package

The system is built with all the latest encryption and security features and updates occur on a regular basis. If you do encounter any kind of problem, our account team is instantly reachable at any time of the day or night by phone, e-mail or mobile.



Applicant

- Customizable
- * Generate offer and rejection letters
- * Complies with Affirmative Action reporting
- Screening Questions
- Background Checks
- Mirrors Interview Process
- Applicant Database



New Hire

- “Paperless” Paperwork
- Asset Assignment
- Benefit Enrollment
- I-9 Verification
- * Configure to mirror your approval and workflow process



Employee Management

- Electronic HR File
- Payroll and Tax Filing
- Time & Attendance
- Certification and Skills Management
- Employee Development
- Performance Management
- Performance & Discipline Tracking
- FMLA
- OSHA logs
- GL Interface



Employee Self Service

- Time Away Requests
- Expense Report Management
- Paystubs, W4, W2
- Address and Contacts



Termination

- Termination Wizard
- Exit Interviews
- Company Intranet
- Forms and Policies
- Benefit Management
- Benefit Open Enrollment
- COBRA Management
- Asset Management